

AGENDA
BOROUGH OF NORWOOD
MAYOR AND COUNCIL
WORK SESSION/EXECUTIVE MEETING
OCTOBER 28, 2009
8:00 PM

MAYOR BARSA

COUNCILMAN BRIZZOLARA
COUNCILWOMAN ORECCHIO
COUNCIL PRESIDENT SCOTT

COUNCILMAN NICOLAI
COUNCILMAN RAPAPORT
COUNCILMAN CONDOLEO

Call to order

Flag Salute & Moment of Silence

Statement of Compliance: Adequate notice of this meeting has been provided in accordance with the Open Public Meeting Law, P.L. 1975, Ch. 231, setting forth the time, date, place and purpose of this Public Meeting through a legal notice published in the Record and Press Journal.

Roll Call of the Council:

Mayor Barsa _____
Councilman Brizzolara _____
Councilwoman Orecchio _____
Council President Scott _____

Councilman Nicolai _____
Councilman Rapaport _____
Councilman Condoleo _____

Mayor Barsa points out the Fire Exits

Approval of Resolutions

- 09:159 Authorizing the person-to-person transfer of Plenary Retail Consumption License No. 0241-33-007-007 from Intercounty Enterprises LLC (Jose O'Reilly's) to Intercounty Holdings LLC (Porter House Grill)
- 09:160 Authorizing the issuance of Raffle Licenses 09:13 and 09:14 to the Women's Club of Norwood and Northvale

Public Hearing of Ordinance 09:09 entitled:

BOND ORDINANCE TO AUTHORIZE THE REHABILITATION OF THE PIERMONT ROAD AND BROOK STREET SANITARY SEWER PUMP STATIONS IN, BY AND FOR THE BOROUGH OF NORWOOD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO APPROPRIATE THE SUM OF \$1,250,000 TO PAY THE COST THEREOF, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS.

Page Two
Agenda, October 28, 2009

Items for Discussion:

- Review of International Property Maintenance Code as it applies to the Borough of Norwood for possible adoption
- Review of existing Soil Removal Ordinance for possible amendment as suggested by Construction Official
- Elevator Sub-code Services
- PERMA – 2009 Dividend
- 2010 Meeting Dates
- Borough Engineer Report
- Borough Attorney Report
- Borough Administrator Report

General Public Comment:

Approval of Resolution 09:161 authorizing the Mayor and Council to convene into closed session for the purpose of discussing foreclosure procedures in regard to affordable housing units and proposed PBA contract amendments.

Adjournment:

BOROUGH OF NORWOOD
MAYOR AND COUNCIL
ANNUAL MEETING NOTICE

NOTICE IS HEREBY GIVEN that the Mayor and Council of the Borough of Norwood, Bergen County, State of New Jersey, will conduct their Regular Meetings and Work Sessions for the year 2010 as follows: All regular meetings begin at 8:00 PM and all work sessions will be precluded with an open public forum beginning at 7:30 PM where the public is invited to meet with any member of the Governing Body. All meetings are held in Council Chambers, 455 Broadway, Norwood, New Jersey and all meetings are open to the public.

January 5 –Sine Die/ Reorganization/Public Meeting –beginning 7:00 PM

January 13 - Work Session

January 27 – Work Session

July 6 – Public Meeting

July 28 – Work Session

February 2 – Public Meeting

February 10 – Work Session

February 24 – Work Session

August 3 – Public Meeting

August 25 – Work Session

March 2 – Public Meeting

March 10 – Work Session

March 24 – Work Session

September 7 – Public Meeting

September 29 – Work Session

April 6 – Public Meeting

April 14 – Work Session

April 28 – Work Session

October 5- Public Meeting

October 27 – Work Session

May 4 – Public Meeting

May 12 – Work Session

May 26 – Work Session

November 3 – Public Meeting (Wed.)

November 23 – Work Session (Tues)

June 1 – Public Meeting

June 30 – Work Session

December 7 – Public Meeting

December 15 – Work Session

December 29 – Work Session

THE MAYOR AND COUNCIL AT ANY MEETING MAY TAKE FORMAL ACTION

Bergen County Municipal Joint Insurance Fund

Park 80 West, Plaza One

Saddle Brook, NJ 07663

Telephone (201) 587-0555 Fax (201) 587-8662

October 22, 2009

Memo To: Honorable Mayor & Council
BERGEN COUNTY MUNICIPAL JOINT INSURANCE FUND

From: PERMA Risk Management Services

Re: 2009 Dividend

We are pleased to announce that once again the Bergen County Municipal Joint Insurance Fund will be issuing a dividend to members totaling \$277,813.83. Please note the dividend is **pending approval from the Departments of Banking & Insurance and Community Affairs.**

Each municipality has the choice of receiving its dividend (see attachment for amount per municipality) in the form of a check or a credit. Each municipality may elect to take part of the dividend as a check and part in the form of a credit towards next year's first assessment installment.

Please indicate your municipality's choice below and execute with a signature and the name of your municipality. Return this form to PERMA **no later than November 30, 2009.** You may feel free to fax your response to 201-587-8662.

If we do not hear from you by that date, you will receive the entire amount of the dividend in the form of a check.

**BERGEN COUNTY JIF & EJIF
Combined Dividend**

\$ _____ Amount by Check

\$ _____ Amount applied to 1st Installment 2010

Name (please print)

Signature

Municipality

cc: Fund Commissioners
Risk Management Consultants (via email)

2009 DIVIDEND DISTRIBUTION

MEMBER	JIF CLOSED YEARS	EJIF	TOTAL
ALLENDALE	3,930.60	1,510.19	5,440.79
ALPINE	1,946.60	743.84	2,690.44
BERGENFIELD	12,622.60	4,969.02	17,591.62
CLOSTER	4,992.40	1,995.74	6,988.14
CRESSKILL	5,007.20	2,005.75	7,012.95
DEMAREST	2,740.20	1,055.72	3,795.92
DUMONT	7,571.20	2,916.33	10,487.53
EMERSON	4,046.40	1,566.72	5,613.12
FAIR LAWN	5,353.00	3,481.34	8,834.34
FRANKLIN LAKES	4,637.60	1,819.97	6,457.57
GLEN ROCK	5,170.80	299.45	5,470.25
HARRINGTON PARK	2,741.80	1,113.73	3,855.53
HAWORTH	2,454.40	999.87	3,454.27
HILLSDALE	5,211.20	2,020.06	7,231.26
HO-HO-KUS	3,210.20	1,210.48	4,420.68
LEONIA	5,843.20	2,298.83	8,142.03
MAHWAH	11,683.80	4,509.72	16,193.52
MIDLAND PARK	3,343.80	1,296.96	4,640.76
MONTVALE	4,131.80	1,637.81	5,769.61
NEW MILFORD	7,948.20	2,996.08	10,944.28
NORTHVALE	3,050.80	1,177.63	4,228.43
NORWOOD	2,934.60	1,129.47	4,064.07
OAKLAND	7,046.20	2,761.95	9,808.15
OLD TAPPAN	2,926.80	1,143.56	4,070.36
ORADELL	5,151.20	2,038.66	7,189.86
PARK RIDGE	6,087.80	2,495.08	8,582.88
RAMSEY	9,275.60	3,555.66	12,831.26
RIDGEWOOD	1,719.40	677.98	2,397.38
RIVER EDGE	6,213.60	2,381.44	8,595.04
RIVER VALE	4,640.80	1,874.01	6,514.81
SADDLE RIVER	2,125.80	857.65	2,983.45
TENAFLY	8,779.40	3,341.03	12,120.43
UPPER SADDLE RIVER	4,000.00	1,703.35	5,703.35
WALDWICK	5,298.60	2,106.69	7,405.29
WASHINGTON TOWNSHIP B	4,785.20	1,920.08	6,705.28
WESTWOOD	6,347.00	2,358.96	8,705.96
WOODCLIFF LAKE	3,956.00	1,498.75	5,454.75
WYCKOFF	6,021.00	2,446.95	8,467.95
LITTLE FERRY	5,053.20	1,897.32	6,950.52
TOTAL	200,000.00	77,813.83	277,813.83



State of New Jersey
DEPARTMENT OF COMMUNITY AFFAIRS
101 SOUTH BROAD STREET
PO Box 818
TRENTON, NJ 08625-0818

JON S. CORZINE
Governor

CHARLES A. RICHMAN
Acting Commissioner

September 3, 2009

Paul D. Renaud
Construction Official
Norwood Borough
455 Broadway
Norwood, NJ 07648

00-01-00010:13 ECVD

Dear Mr. Renaud:

According to our records, your municipal contract(s) with NJ Technical Services (NJTS) for **elevator** sub-code service(s) will expire on December 31, 2009.

This is just a reminder that contracts with third party agencies are now subject to the bidding requirements of the Local Public Contracts Law. Any questions regarding these bidding requirements under the Contracts Law should be directed by email to the Division of Local Government Services. The email address is lpcl@dca.state.nj.us. Questions regarding private agency contracts and the Uniform Construction Code regulations should be addressed to the Office of Regulatory Affairs @ 609-984-7768.

In addition, please note that contract extensions are not permitted and this Office **will no longer approve acting appointments of private on-site inspection agencies without evidence of an emergency contract**. If a contract expires prior to the execution of a new contract, the municipality must follow the procedures for **emergency contracts** as defined in the Local Public Contracts Law.

Thank you for your attention to this matter. Please continue to notify the Office of Regulatory Affairs of all contracts awarded to third party agencies. Our fax # is 609 984-7718.

Very truly yours,

Henry Riccobene

C: Municipal Clerk



BOROUGH OF NORWOOD

BERGEN COUNTY, NEW JERSEY

RESOLUTION

No. 09:159

OFFERED BY _____ SECONDED BY _____

WHEREAS, an application has been filed for a Person-to-Person Transfer of Plenary Retail Consumption License 0241-33-007-007, hereto issued to Intercounty Enterprises LLC for premises located at 595 Broadway, Norwood, NJ;

WHEREAS, the submitted application form is complete in all respects, the transfer fees have been paid and the license has been properly renewed for the current license term;

WHEREAS, the applicant is qualified to be licensed according to all standards established by Title 33 of the New Jersey Statutes, regulations promulgated thereunder, as well as pertinent local ordinances and conditions consistent with Title 33;

WHEREAS, the applicant has disclosed and the issuing authority reviewed the source of all funds used in the purchase of the license and the licensed business and all additional financing obtained in connection with the licensed business;

NOW, THEREFORE BE IT RESOLVED that the Borough of Norwood Governing Body does hereby approve, effective October 28, 2009, the transfer of the aforesaid Plenary Retail Consumption License to Intercounty Holdings LLC, 595 Broadway, Norwood, NJ and does hereby direct the Borough Clerk to endorse the license certificate to the new ownership as follows: "This license, subject to all its terms and conditions, is hereby transferred to Intercounty Holdings LLC, 595 Broadway, Norwood, NJ effective October 28, 2009".

I hereby certify that the above is a true copy of a resolution passed by the Council of the

Borough of Norwood at the meeting held on _____ 20_____

SEAL

Borough Clerk

BOROUGH OF NORWOOD
BERGEN COUNTY, NEW JERSEY

RESOLUTION

No. 09:160

OFFERED BY _____ SECONDED BY _____

WHEREAS, the following organization has a legalized Games of Chance Control Commission Registration pursuant to N.J.S.A. 5:8-6; and

WHEREAS, applications have been filed by this organization to conduct raffles; and

WHEREAS, a routine police investigation failed to reveal any reason for not granting the license; and

WHEREAS, it is the recommendation of the Municipal Clerk that the licenses be issued.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Norwood that the following licenses be issued:

<u>APPLICANT</u>	<u>TYPE LICENSE</u>	<u>DATE(S) OF LICENSE</u>	<u>RAFFLE NO.</u>
Woman's Club of Norwood And Northvale 455 Broadway Norwood, NJ 07648	On-Premise Merchandise	11/20/09	09:13
	On-Premise 50/50	11/20/09	09:14

I hereby certify that the above is a true copy of a resolution passed by the Council of the

Borough of Norwood at the meeting held on _____ 20 _____

SEAL

Borough Clerk

BOROUGH OF NORWOOD
BERGEN COUNTY, NEW JERSEY

RESOLUTION

No. 09:161

OFFERED BY SECONDED BY

PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC

WHEREAS, the Open Public Meeting Act, NJSA10: 4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Mayor and Council of the Borough of Norwood to discuss in a session not open to the public certain matters relating to the item or items authorized by NJSA 10:4-12 (b) and designated below:

X 1. Matters which, by express provision of Federal Law, or State statute, or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meeting Act.

_____ 2. Matters where the release of information would impair a right to receive funds from the Government of the United States.

_____ 3. Matters involving individual privacy: any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational training, social service, medical, health custodial, child protection, rehabilitations, legal defense, welfare, housing relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless, the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing the same be disclosed publicly.

x 4. Matters relating to collective bargaining agreements or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiations of the terms and conditions thereof with employees or representatives of employees of the public body.

x 5. Matters relating to the purchase, lease or acquisition of real property or the investment of public funds, the setting of bank rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.

I hereby certify that the above is a true copy of a resolution passed by the Council of the

Borough of Norwood at the meeting held on 20

SEAL

Borough Clerk

BOROUGH OF NORWOOD

BERGEN COUNTY, NEW JERSEY

RESOLUTION

No. 09-161

OFFERED BY _____ SECONDED BY _____

_____ 6. Matter relating to public safety and property; any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.

_____ 7. Matters relating to litigation, negotiations, and the attorney-client privilege: Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.

_____ 8. Matters relating to employment: Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotions or disciplining of any specific prospective public officer or employee or current public officer or employees employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.

_____ 9. Matters relating to the potential imposition of a penalty; Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Norwood, assembled in public session on October 28, 2009 at 8:00 p.m. in the Borough Hall, 455 Broadway, Norwood, NJ, for the discussion of matters relating to the specific items designated above; and

BE IT FURTHER RESOLVED, that the matters so discussed will be disclosed to the public as soon as possible and to the extent that disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

I hereby certify that the above is a true copy of a resolution passed by the Council of the

Borough of Norwood at the meeting held on _____ 20 _____

SEAL

Borough Clerk

THE BOROUGH of NORWOOD

JOHN A. GUERCIO
Tax Assessor

BERGEN COUNTY, NEW JERSEY

October 22, 2009

To: Mayor & Council

From: Helen Guercio, Affordable Housing

Subject: Valley National Bank

US- Estate of John Neville

Date: October 16, 2009

*Attached please find a letter from John Rizzo attorney for
Norwood Gardens Condominium Association.*

*Mr. Rizzo is concerned about this affordable housing unit being
sold by private sale or auction, if the Valley National Bank
forecloses on the unit. Please advise.*

Thank you.



Helen Guercio

Cc: Andrew Fede

Lorraine MacMakin

Mayor & Council

MAVROUDIS & RIZZO

A PROFESSIONAL ASSOCIATION
ATTORNEYS AT LAW

690 KINDERKAMACK ROAD
ORADELL, NEW JERSEY 07649
Facsimile (201) 967-7451
(201) 262-3000

John M. Mavroudis*
John A. Rizzo

*Member N. J., N.Y. & Fla. Bar

October 14, 2009

Via fax 201-784-2270

Helen Guercio, Affordable Housing Board
Borough of Norwood
455 Broadway
Norwood, NJ 07648

Re: Valley National Bank vs Estate of John Neville
612 D'Ercole Court

Dear Helen:

I have received a copy of the Foreclosure Complaint filed by Valley National Bank against the late Mr. Neville's condominium unit in Norwood Gardens. Mr. Neville, or his estate, owes the Norwood Gardens Condominium Association more than \$6,000.00, for which a lien was recorded. I received the Complaint as counsel for the Condominium Association.

The face amount of the Valley mortgage was \$75,000.00. I have asked their attorneys to provide me with a payoff figure because it will be important to know how much the Bank is actually owed. In the event of a resale of the Neville unit, the maximum permitted resale price would be approximately \$105,000.00 (if the sale were made today). This would likely be enough to satisfy both the Valley mortgage and the Condominium Association's lien. HOWEVER, I must caution you that the terms of the COAH Affordable Housing Agreements that were recorded upon the initial sales of the Norwood Gardens units provides that the resale restrictions are terminated in the event of a foreclosure. Thus, if Valley National Bank obtains a foreclosure judgment, or a Deed in lieu of foreclosure from the Neville Estate, it would be free to sell the unit either at auction (in the case of a judgment) or by private sale (in the case of a deed in lieu). The unit would then no longer be an affordable housing unit.

I think the Affordable Housing Board and the Borough Council should get together to discuss whether they are willing to risk losing an affordable housing unit and, if not, whether the Borough could come up with the funds or financing to pay off Valley's mortgage and the Condominium Association's lien, and thus take ownership of the unit. If you have any questions about this, please feel free to call me.

Very truly yours,


John A. Rizzo

June 01, 2009

*****NOTICE OF INTENTION TO FORECLOSE*****

JOHN NEVILLE
612 DERCOLE CT
NORWOOD NJ 07648-1557

Re: Mortgage Loan Number: 12251879

Dear JOHN NEVILLE

As you are aware, VNB Mortgage Services Inc. services this first mortgage on the property located at:

612 D'ERCOLE COURT
NORWOOD, NJ 07648

You are in default under your mortgage loan documents because we have not received the following payments:

Payments due since:	4/01/09
Total past due payments:	\$1,722.88
Late charges:	\$192.92
Other charges:	

*****TOTAL AMOUNT DUE \$1,915.80

You may cure your default by paying the TOTAL AMOUNT DUE in cash, cashier's check, or certified check on or before 33 days from the date of this letter at the following address:

VNB Mortgage Services, Inc.
1720 ROUTE 23 NORTH, SECOND FLOOR
Wayne, NJ 07470
Attention: COLLECTION DEPT-800-526-9098 Ext.3596

If your account is not brought current within the 33 days specified above, we may commence a foreclosure suit, at the end of which you will lose your property!

Page 2

You may cure the default until a judgment is entered even if we start foreclosure proceedings. However, in order to do so once legal action is started, in addition to paying all payments, late charges and other fees, you will be required to pay our attorney's fees and costs to the extent permitted by the New Jersey Court Rules. Please note, we may report information about your account to credit bureaus. Late payments, missed payments or other defaults may be reflected in your credit report.

If the mortgage documents allow, you may transfer the property to another person who may have the right to cure the default.

You are advised to seek counsel from an attorney of your choice concerning your rights. If you are unable to obtain an attorney, you may communicate with the New Jersey Bar Association or the Lawyer Referral Service in the county in which the property is located. If you are unable to afford an attorney, you may communicate with the Legal Services Office in the county in which the property is located.

Financial assistance for curing the default may be available from the attached list of programs operated by the State or Federal Government or non profit organizations. You may wish to contact one of them or contact on of the following to determine whether assistance may be available:

HUD Housing Counseling Service	1-800-569-4287
Veterans Administration	1-800-827-1000
NJ Commissioner of Banking	1-609-292-3240
Military One-Source	1-800-342-9647

If you dispute that a default has occurred or disagree with the correctness of the calculation of the amount required to cure the default, you may contact the undersigner at 1-(800) 526-9098, Ext. 5748.

Very Truly Yours,

VNB Mortgage Services, Inc.



By: Vincenza Scarpulla
Collection Representative

FB/50/50/52

Certified Mail, R.R.R. and Regular Mail

DEPARTMENT OF POLICE
453 BROADWAY
NORWOOD, NEW JERSEY 07648
COUNTY OF BERGEN

JEFFREY L. KRAPELS
CHIEF OF POLICE

TELEPHONES
HEADQUARTERS: 201-768-0850
CHIEF'S OFFICE: 201-768-0847
DETECTIVE BUREAU: 201-750-8623
FAX: 201-784-8663
E-MAIL: NPD@NorwoodPD.org

October 21, 2009

Honorable Mayor & Council
Borough Hall
453 Broadway
Norwood, NJ 07648

Through: Police Commissioner Allen Rapaport

Re: RE-WORDING OF THE POLICE CONTRACT, PAGE 11.

Dear Commissioner Rapaport,

Last month when I came before the Mayor and Council to request permission to amend Det. Federici's, I realized the advantages of creating various hybrid schedules to reduce overtime. The wording in the contract (see the attached page of the current contract) actually "handcuffs" me in creating schedules that would benefit Norwood. I would always comply with the mandated 2080 hours/per year, necessary to complete a work year, I would just get creative with various schedules to achieve those hours.

I am requesting the current wording of page 11 of the Police Contract be replaced with the attached re-wording.

Thanking you in advance for your cooperation in this matter.

Respectfully submitted,



Jeffrey L. Krapels
Chief of Police

cc: Ms. Lorraine McMackin, Borough Administrator

ARTICLE IX

WORK DAY, WORK WEEK AND OVERTIME

The normal work day tour shall be eight (8) consecutive hours in a twenty-four (24) hour period which shall include within the eight (8) hour span appropriate meal and rest periods, pursuant to prior practice, and shall also include warmup time and additional time required to complete ordinary reports at the end of a tour of duty, all pursuant to past practice.

There shall be a minimum of sixteen (16) hours between consecutive normal work day tours, except in emergency situations.

Work in excess of the Employee's basic work week or tour for a day is overtime.

Overtime shall be paid as paid overtime compensation (time and one-half), or time off at the time and one-half rate, pursuant to past practice.

"CURRENT PAGE"

ARTICLE IX

WORK DAY, WORK WEEK AND OVERTIME

The normal work day tour shall be eight (8) consecutive hours in a twenty-four (24) hour period which shall include within the eight (8) hour span appropriate meal and rest , periods pursuant to prior practice, *and* shall also include warmup time and additional time required to complete ordinary reports at the end of a tour of duty, all pursuant to past practice.

Or

The normal work day tour shall be twelve (12) consecutive hours in a twenty-four (24) hour period which shall include within the twelve (12) hour span appropriate meal and rest , periods pursuant to prior practice, *and* shall also include warmup time and additional time required to complete ordinary reports at the end of a tour of duty, all pursuant to past practice.

Or

The normal work day tour shall be ten (10) consecutive hours in a twenty-four (24) hour period which shall include within the ten (10) hour span appropriate meal and rest , periods pursuant to prior practice, *and* shall also include warmup time and additional time required to complete ordinary reports at the end of a tour of duty, all pursuant to past practice.

Or

The normal work day tour shall be eight hours and thirty minutes (8.5) consecutive hours in a twenty-four (24) hour period which shall include within the eight hours and thirty

minutes (8.5) hour span appropriate meal and rest, periods pursuant to prior practice, *and* shall also include warmup time and additional time required to complete ordinary reports at the end of a tour of duty, all pursuant to past practice.

There shall be a minimum of sixteen (16) hours between consecutive normal work day tours, except in emergency situations, during the 8 hour schedule.

Or

There shall be a minimum of fifteen hours and thirty minutes (15.5) hours between consecutive normal work day tours, except in emergency situations, during the 8.5 hour schedule.

Or

There shall be a minimum of fourteen hours (14) hours between consecutive normal work day tours, except in emergency situations, during the 10 hour schedule.

Or

There shall be a minimum of twelve hours (12) hours between consecutive normal work day tours, except in emergency situations, during the 12 hour schedule.

Work in excess of the Employee's basic work week or tour for a day is overtime. Overtime shall be paid as paid overtime compensation (time and one-half), or time off at the time and one-half rate, pursuant to past practice.