

Borough of Norwood
Work Session
August 27, 2008

CALL TO ORDER AT 8:00 PM

Mayor Barsa stated:

Adequate notice of this meeting has been provided in accordance with the Open Public Meeting Law, P.L. 1975, Ch. 231, setting forth the time, date, place and purpose of this Public Meeting through a legal notice published in the Record and Press Journal.

PRESENT AT ROLL CALL:

Councilman	Tom Brizzolara
Councilman	Michael Knigin
Council President	Barry Scott
Councilman	Allen Rapaport
Councilman	Edward Condoleo

ABSENT:

Councilman	Anthony Guercio
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ALSO PRESENT:

Borough Attorney	Andrew Fede
Borough Engineer	Matthew Neuls
Planning Board Attorney	Robert T. Regan

Due to the large public attendance, Mayor Barsa asked for a motion to open the meeting to the public. Motion was made by Mr. Condoleo, seconded by Mr. Rapaport and declared carried upon the affirmative vote of all Council Members present.

Kathy Mitchell, Lee and Rich Williams and Judith Lamp, members of the Norwood Historic Society, requested permission from the Mayor and Council to apply for a grant from Orange and Rockland to landscape and delineate the boundaries of the Haring Cemetery. They also asked for approval from the Mayor and Council to hire, at their expense, a landscape architect to prepare the plans.

Following discussion, motion was made by Mr. Rapaport and seconded by Mr. Scott to permit the Norwood Historic Society to apply for the Orange and Rockland grant, to hire a landscape architect at the Society's expense and to inform the neighborhood, through Mr. Garner, of their intention and plans. All Council Members present voted in favor of the motion.

George Hertzberg, 24 Carter Street, voiced his opinion that the Historic Society should consult with the neighbors before plans are drawn up due to the previous climate with this matter.

No other member of the public wishing to be heard, motion to close the meeting to the public was made by Mr. Brizzolara, seconded by Mr. Knigin and declared carried upon the affirmative vote of all Council Members present.

Items for discussion:

Schedule a second work session for September:

Motion was made by Mr. Scott and seconded by Mr. Brizzolara to schedule a Work Session for September 17, 2008. All Council Members present voted in favor of the motion. The Borough Clerk will advertise this meeting date.

COAH – Changes to Round 3 for Substantive Certification/NJSLOM challenge to new COAH Regulations:

The Borough Attorney explained that the Superior Court found that the Round 3 COAH regulations were inadequate and a series of regulations were written and published that amended the 3rd Round regulations. However, the municipalities must adhere to these regulations by December 31, 2008 even though the amended regulations will not be formalized by that time.

Mr. Regan, Planning Board Attorney, explained that the new regulations eliminate regional contributions which in the past permitted municipalities to make monetary contributions to urban areas up to 50% of their obligation. Now, the entire obligation must be met within the municipal government boundaries. He confirmed the filing deadline is December 31, 2008 and explained the lengthy process which includes a Public Hearing conducted by the Planning Board, followed by a resolution of approval from the Mayor and Council.

Mr. Regan advised being informed by the Planner, Mr. Kauker, that the Borough's total obligation will be 95 units or higher; that industrial and commercial properties are included; that there is a need to change the developers fee to include an increase to 2.5% for commercial; that the Borough does not get credit for a tear down; that the municipality is obligated to devise a spending plan within four years.

Mr. Fede explained that to date 185 municipalities out of 566 have joined the League of Municipalities lawsuit against COAH stating that the regulations are too aggressive and have asked COAH for an extension which was denied. Mr. Regan urged that the Borough be prepared to file in a timely manner to prevent a builder's remedy.

At this time, motion was made by Mr. Scott and seconded by Mr. Condoleo that a resolution be prepared for the September 2, 2008 Public Meeting authorizing the Mayor and Borough Clerk to sign a pledge of \$500.00 to join the League of Municipalities challenge against the new COAH regulations. The motion was declared carried upon the affirmative vote of all Council Members present.

2008 Salary Ordinance

Motion was made by Mr. Scott, seconded by Mr. Condoleo to introduce the 2008 salary ordinance providing for a 3% increase for all Borough employees.

On the question, Mr. Rapaport reminded that there was discussion to give a 4% increase to the three department heads, Chief of Police, DPW Superintendent and Administrator since one, the Chief of Police already is receiving a 4% increase contractually.

Mr. Scott voiced objection, and asked for a roll call vote on the motion. On the roll call vote:

Ayes:	Scott and Condoleo
Nays:	Brizzolara, Knigin, and Rapaport
Absent:	Guercio

There being two (2) ayes and three (3) nays, the motion was denied.

Motion was made by Mr. Brizzolara to amend the 2008 salary ordinance to reflect a 4% increase for the three department heads that was seconded by Mr. Knigin.

On the question, Mr. Scott objected as the 3% increase was recommended by the Finance Committee and approved by all. He voiced his opinion that this request should have been made in January adding that the Budget was passed and approved based on the 3% increase for all Borough employees.

Mr. Rapaport voiced agreement with Mr. Scott in principle but voiced his opinion that the three department heads perform over and beyond any other employees and deserve this recognition.

Mr. Condoleo explained that although he supports merit raises, the Borough does not have a performance evaluation procedure and that these difficult financial times call for austerity.

Mr. Brizzolara advised that this issue has been discussed but not addressed and that he can not agree with a department head receiving a lower increase than the members of his department.

Mayor Barsa advised he agreed with the increase in principle but voiced his opinion that it should not be done at this time.

Mr. Fede explained that the Council should consider the state statute regarding increases for certain positions and recommended such increases be considered merit increases. Mr. Rapaport questioned whether they could be given without having a mechanism in place and Mr. Fede explained that the Borough is not governed by civil service, and, therefore, criteria does not have to be established for giving merit increases. He further explained that someone in a protected class who is not getting a 4% increase may object.

At this time, Mr. Knigin suggested that Mr. Brizzolara amend his motion to include authorizing the Borough Attorney to investigate whether the issuance of a 4% increase to the three department heads is in compliance with all relevant statues. Following further discussion, Mr. Brizzolara withdrew his motion and asked that Mr. Fede provide his findings at the September 2, 2008 Public Meeting to be followed by the introduction of the 2008 salary ordinance.

Ordinance determining positions eligible for defined contribution retirement program mandated by the State

Mr. Fede explained that the State is mandating the two-tier system this ordinance establishes and that he prepared this draft to mirror the one adopted by the State. Following a brief discussion and review of the draft ordinance, it was the consensus of the Council that the Planner be eliminated and that it be introduced at the September 2, 2008 Public Meeting.

Review of 2007 Municipal Audit – Approval of Resolution 07:147 Certifying the 2007 Municipal Audit and signing of Group Affidavit

Motion to approve Resolution 07:147 was made by Mr. Scott, seconded by Mr. Brizzolara and declared carried upon the affirmative vote of all Council Members present.

At this time, Mr. Rapaport commended the Borough Auditor, Mr. Weilkotz. He also referred to the recommendations outlined in the audit and Mr. Condoleo provided the manner in which the Finance Department planned to address them.

Steve and Kathleen Nawi, 92 Briarwood Avenue request to replace an existing wall on the Borough right-of-way

Mr. Fede concurred with the Construction Official that Mayor and Council approval was necessary for the Nawis to replace an existing wall in the Borough right-of-way. Motion authorizing the Borough Attorney to prepare a Right-of-Way Use Agreement for approval at the September 2, 2008 Public Meeting was made by Mr. Scott, seconded by Mr. Brizzolara and declared carried upon the affirmative vote of all Council Members present.

Liz Murray, 144 Somerset Road request for a Block Party Permit for Saturday, September 20, 2008

Motion to approve this Block Party Permit was made by Mr. Brizzolara, seconded by Mr. Knigin and declared carried upon the affirmative vote of all Council Members present..

Chief Krapels request to conduct the 2nd Annual “Movie in the Park” on Saturday, September 13, 2008

Motion of approval was made by Mr. Brizzolara, seconded by Mr. Rapaport and declared carried upon the affirmative vote of all Council Members present.

Chief Krapels request to begin a crime prevention program “Crime in America”

Motion of approval was made by Mr. Brizzolara, seconded by Mr. Knigin and declared carried upon the affirmative vote of all Council Members present.

Chief Krapels request for SLEO Brian Bourke to change from Class I to Class II SLEO

Motion of was made by Mr. Brizzolara for the Clerk to prepare a resolution of approval for the September 2, 2008 Public Meeting. The motion was seconded by Mr. Knigin and declared carried upon the affirmative vote of all Council Members present.

Norwood Public Library request to lease basement

Mr. Scott explained that the Library Board of Trustees confirmed that the cost of retrofitting the basement for library use would be solely at their expense. Therefore, motion authorizing the Borough Attorney to prepare a lease agreement was made by Mr. Scott, seconded by Mr. Rapaport and declared carried upon the affirmative vote of all Council Members present.

Possibility of joint consortium proposed by Closter Mayor Heymann re railroad noise control at a cost of \$1,500.00

Following a brief discussion, it was the consensus of the Council that this matter be tabled until the Mayor has an opportunity to discuss this expenditure at the next Northern Valley Mayors' meeting.

Bergen County Ambulance Services Agreement

Mayor Barsa explained that this is an ambulance from the County capable of transporting extremely large individuals. Norwood EMS is not equipped for this type transport and the County would not answer calls unless requested to do so by Norwood EMS. Motion was made by Mr. Brizzolara authorizing preparation of a resolution of approval for the September 2, 2008 Public Meeting. The motion was seconded by Mr. Knigin and declared carried upon the affirmative vote of all Council Members present.

Discussion and Approval of Check #25956 to Decotis, Fitzpatrick, Cole & Wisler, LLP for legal services relating to personnel

Mayor Barsa explained that Councilmen Scott and Rapaport had personnel matters that they wished to discuss with labor counsel and that he gave them permission to do so. Both Councilmen Brizzolara and Knigin voiced concern that this action deviated from past practice and that if the issues were personnel matters, the Personnel Committee should have been informed and there should have been a consensus of the Council before labor counsel was contacted.

Following further discussion, the Borough Attorney advised that since this matter is one of attorney/client privilege, it should be discussed in Closed Session.

Review of the following resolutions for placement on the September 2, 2008 Public Meeting:

1. Supporting the Certificate of Need Application by Hackensack University Medical Center to Re-establish a Hospital at the Former Pascack Valley Hospital Site - no objections were voiced.
2. Regarding the loss of state aid and unfunded state mandates to be sent to Governor Corzine – Finance Committee and Borough Attorney to prepare – no objections were voiced.
3. Supporting legislation to make it unlawful for a sexual offender convicted under Megan's law to reside within 500 feet from a school, child daycare center or playground – Motion was made by Mr. Rapaport, seconded by Mr. Knigin with all Council Members present voting aye.

4. Authorizing the sale of General Improvement Bonds in the amount of \$4,680,000 – Motion was made by Mr. Scott, seconded by Mr. Condoleo and declared carried upon the affirmative vote of all Council Members present.
5. Authorizing the Publication, Printing and Distribution of a Notice of Sale for \$4,680,000 General Improvement Bonds

Motion was made by Mr. Condoleo, seconded by Mr. Rapaport with all Council Members present voting aye.

Borough Engineer Report

See Attachment “A”.

Mr. Scott advised that 125 Mills Avenue has been experiencing more than 2” of water in the basement and the homeowner is questioning whether the drainage easement on the property is the cause of the problem. Motion authorizing the Borough Engineer to investigate this matter was made by Mr. Scott, seconded by Mr. Rapaport and declared carried upon the affirmative vote of all Council Members present.

Borough Attorney Report

Mr. Fede advised that he had no further items to discuss.

Borough Administrator Report

Mrs. McMackin requested and received permission to prepare a resolution for the September 2, 2008 Public Meeting appointing Justin Krapels to the Norwood Fire Company.

Mrs. McMackin referred to letter dated August 22, 2008 from the American Legion requesting Mayor and Council permission for horse riders from area barns to use public streets on a route beginning in Rockleigh through Northvale and Harrington Park and continuing in Norwood on Livingston Street to Broadway to Piermont Road. The event will take place between the hours of 8:30 AM and 12 Noon on Sunday, October 12, 2008. Motion of approval was made by Mr. Brizzolara, seconded by Mr. Knigin and declared carried upon the affirmative vote of all Council Members present. Mrs. McMackin was asked to inform the Legion and Chief of Police of the governing body’s approval.

Mrs. McMackin reported receiving a request from Immaculate Conception Church to donate property in the Fox Hill area and asked for Council permission to authorize the Borough Attorney to prepare the appropriate ordinance of acceptance. The motion was made by Mr. Scott, seconded by Mr. Rapaport and declared carried upon the affirmative vote of all Council Members present.

Mrs. McMackin explained that she would be preparing the Community Development Grant applications for 2009 covering Senior Services and the second set of handicap accessible bathrooms in the football building. Mr. Scott suggested that a handicap lift for the library be considered and that he would discuss this with the Library Board of Trustees and report back to the Administrator.

Mr. Brizzolara questioned whether the batting cages are due to open and Mrs. McMackin advised that the drainage work has been completed.

Mr. Condoleo confirmed that the September 2, 2008 Public Meeting would be held at Fox Hill.

Mayor Barsa reported that there would be a 9-1-1 Interfaith Memorial Service at Immaculate Conception Church at 7:30 PM.

At this time, motion to open the meeting to the public was made by Mr. Condoleo, seconded by Mr. Scott and declared carried upon the affirmative vote of all Council Members present.

Stuart Bran, 120 Aspen Court referred to the \$4,680,000.00 General Improvement Bonds and questioned the interest rate. Mr. Condoleo explained that the Borough is selling these bonds to consolidate the Borough's outstanding debt and that the interest rate would not be known until bids are received.

Mr. Bran also questioned status of his request regarding the re-installation of a light on Piermont Road and Broadway and was informed that this is a County issue as both Piermont and Broadway are County roads.

Marianne Orrechio, 401 D'Ercole Court, referred to the proposed legislation making it unlawful for a sexual offender convicted under Megan's law to reside within 500 feet from a school, child daycare center or playground and questioned whether the term "playground" would include other recreational areas, i.e. tennis courts. The Borough Attorney advised that this would have to be investigated.

At this time, Mr. Rapaport advised that he had a discussion with Mr. Gary Ruback, a tennis instructor who is interested in constructing six tennis courts at his expense on Borough property. In exchange, he would like the use of them from April to October to give tennis lessons to his clients and would provide a 20% discount to Norwood residents. Mr. Rapaport asked the Council to consider this offer and come up with location recommendations.

No one else wishing to be heard, a motion to close the meeting to the public was made by Mr. Brizzolara, seconded by Mr. Knigin and declared carried upon the affirmative vote of all Council Members present.

At this time, Mayor Barsa asked for a motion to approve Resolution 08:148, authorizing the Mayor and Council to proceed in Closed Session to discuss Livingston 535 Inc. v Borough of Norwood, and Interlocal Services Agreement with Harrington Park for the continued sharing of the Municipal Court Administrator, Personnel Retirement and Replacements and entering into a Lease Agreement with Immaculate Conception Church for the use of the ballfields. The motion was made by Mr. Brizzolara, seconded by Mr. Knigin and declared carried upon the affirmative vote of all Council Members present.

Mayor Barsa declared a five minute recess at 10:10 PM before proceeding in the Closed Session.

Mayor Barsa reconvened the meeting at 11:55 PM.

Motion was made by Mr. Scott to authorize the Borough Attorney to prepare a 25 year lease agreement with Immaculate Conception Church wherein it would formalize the Borough's use of their fields by the Borough's recreational teams and the school gym for primary, general and school board elections. The Borough in exchange would repave and line the parking lot, replace the gym door to make the entrance handicap accessible and pave Clinton Street. Included in the agreement would be the Borough's right of first refusal to purchase the property at the termination of the lease agreement should it be up for sale. The motion was seconded by Mr. Condoleo and declared carried upon the affirmative vote of all Council Members present.

Motion to adjourn at 12 Midnight was made by Mr. Knigin, seconded by Mr. Scott and carried upon the affirmative vote of all Council Members present.

Respectfully submitted



Lorraine L. McMackin, RMC, CMC
Administrator/Clerk



ENGINEERING ASSOCIATES

Joseph E. Neglia, P.E., P.L.S., P.P.
CEO, Chairman of the Board
Michael J. Neglia, P.E., P.L.S., P.P.
President

Gregory Polyniak, P.E., P.P.
Michael F. Berliner
Dominick Villano, P.E.
Thomas R. Solfaro, P.E., C.M.E.
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ENGINEER'S REPORT
BOROUGH OF NORWOOD
August 22, 2008

1. **SUMMIT ST., HIGH ST., HUDSON AVE. & ROCKLAND AVE.**
TRAFFIC ANALYSIS

Neglia Engineering Associates has made a presentation and written report outlining findings regarding traffic patterns in the study area. Speed of vehicles was recorded utilizing several methods and our findings were detailed in the report and presentation. We made a follow up report to the Mayor and Council and residents on February 27.

Also, the Borough received funding for the installation of five (5) raised intersections in the study area from the New Jersey Department of Transportation as part of the annual Safe Streets to Schools program. In addition, the report discussed the potential installation of speed tables as a traffic calming measure. We have prepared a proposal for the construction of the traffic calming improvements and forwarded the same to the governing body.

2. **KENNEDY PARK WAR MEMORIAL**

The Borough has received a matching grant from the Bergen County Open Space Trust Fund in the amount of \$60,000.00.

We have met with representatives of the Borough and the Norwood American Legion, and we have prepared a preliminary conceptual design for improvements to the existing war memorial.

Scaled Bids were received on November 8, 2007. Base bid amounts ranged from \$116,748.00 to \$212,400.00. All bids for the work exceeded the engineer's estimate for the work. The budget line item for the War Memorial must also cover the cost of a memorial addition. As a result, the Mayor and Council authorized the rejection of the bids.



We have distributed specifications for the expansion of the monument to three (3) contractors for price quotes. We have received price quotes from all three (3) contractors and recommend awarding the contract to Sprung Memorial Group. The governing body approved the award and we received the cut sheet with the names spelled for review. Bids were opened for the third occasion on May 28, 2008. Bids exceeded the budget once again despite a reduction in the scope of work. The Borough rejected the bids and authorized the project to be rebid. Bid opening took place Friday, July 24, 2008. Results exceeded the available budget for the project once again. We recommend rejecting the bid and negotiating with contractors as provided for in the Local Public Contracts Law under the advice and approval of the Municipal Attorney.

3. **LIVINGSTON STREET BEAUTIFICATION**

As authorized by the Mayor and Council, Neglia Engineering Associates has conducted a preliminary traffic analysis of Livingston Street to determine the feasibility of narrowing the roadway in between Broadway and Rockland Avenue.

Additionally, we have submitted this report to the County Engineer and County Planner to determine if the Bergen County Engineering & Planning Department will approve the proposed of narrowing the roadway.

We have met with representatives from the Bergen County Planning Department. They have requested that additional traffic analysis be conducted on Livingston Street to determine the most efficient traffic calming solution.

We have conducted the requested traffic analysis as requested by the County Planning Department. A meeting took place with the County Planning Department, County Engineering Department and Borough officials to discuss the studies and plans. We are further revising our plan based on the most recent committee meeting to determine how parking will be distributed. Neglia Engineering has prepared our proposal for overall design services and submitted the same to the Mayor and Council.

4. **BLANCH AVENUE & KENSINGTON AVENUE DRAINAGE / BLANCH AVENUE WEST DRAINAGE**

As requested by the Borough and the Bergen County Engineering Department, we have investigated various drainage complaints along Blanch & Kensington Avenue. Also, we have investigated reports of ponding along Blanch Avenue in the westerly portion of the Borough.

We have also prepared a report of our findings which we have submitted to the Borough as well as the Bergen County Engineering Department.

We have proposed improvements to Blanch Avenue from Summit Avenue to Somerset Road and from the CSX Railroad Right of Way to Grissom Place. These improvements have been discussed with the Bergen County Engineering Department under an arrangement where the County would fund the improvements and the Borough would commission the design and bidding documents. A detailed cost estimate has been prepared and a proposal for engineering services has also been developed and submitted.

5. **KENNEDY PARK DRAINAGE IMPROVEMENTS**

As requested, Neglia Engineering Associates sought price quotes for drainage improvements at the Northwest comfort station at the Kennedy Park Field Complex near Hudson Avenue. The improvements include the installation of two concrete seepage tanks, overflow pipe and associated



improvements. The project was awarded to Gothold Paving and construction is scheduled to begin as of January 31, 2008. The project has been completed.

Additional improvements have taken place in the eastern portion of the field complex near the walking trail. These improvements consist of several field drains and pipe connecting to an existing catch basin in the field near Hudson Avenue. We have solicited three (3) price quotes to complete this work. The project was awarded to Smith Soudy Asphalt Construction Company. The work has been completed.

6. **NJDOT 2009 Safe Routes to Schools Program**

The New Jersey Department of Transportation has issued the Safe Routes to Schools application for the year 2009. On behalf of the Borough, we filed an application for the replacement of the sidewalk along the westerly side of Summit Street from Hudson Avenue to Broadway. In addition, we filed a joint application with the Borough of Old Tappan for sidewalks along Broadway in Norwood and Central Avenue in Old Tappan to facilitate better pedestrian access for school students in both towns and students of Northern Valley Old Tappan Regional High School. The application was filed both electronically and on paper as required by May 2, 2008.

7. **NJDOT 2009 Municipal Aid Program**

Neglia Engineering Associates has submitted an application under the NJDOT 2009 Municipal Aid Program on behalf of the Borough. The application requests funds for the improvement of pedestrian facilities along Broadway from the Municipal Building east to Piermont Road. Improvements will include a new walkway and other site improvements including low level lighting. The application was filed electronically on June 18, 2008 and paper copies of the application were hand delivered to the NJDOT regional office in Newark, NJ on June 20 as required.

8. **2008 CDBG BARRIER FREE RAMP PROJECT.**

Neglia Engineering Associates has worked with the Borough Administrator to identify 36 remaining curb ramps in the Borough which should be replaced. Community Development Block Grant money which has been received by the Borough can be used to complete the required construction cost. As in the past, soft costs must be absorbed by the Borough. Neglia Engineering Associates has prepared the requisite proposal to proceed with this project. The proposal identifies the 36 ramps spread over 19 locations in town. The governing body voted to approve our proposal for design services. We are proceeding with the development of plans and specifications and we require consent of the governing body to go out to bid.

9. **2008 CDBG BARRIER FREE RESTROOM RECONSTRUCTION – KENNEDY FIELD COMFORT STATION**

It is my understanding that the Borough will receive funding to reconstruct the restrooms in one of the two comfort stations at the Kennedy Field Complex to comply with the Barrier Free Subcode. I met with an architect on the project site to assist me in the development of a proposal for services and in the general direction of the project. Netta Architects submitted a proposal for the work which I forwarded to the Borough for consideration. In addition, I solicited a proposal from RSC architects. The proposal was received and I recommended award of this design contract to RSC Architects as they provided the lower of the two prices.



10. **2008 Road / Sidewalk Improvement Program**

Neglia Engineering Associates has prepared a construction cost estimate for the refurbishment of remaining roads in the Cobblestone Crossing area of the Borough as these streets remain in need of repaving. In addition, Mayor Barsa has requested that we prepare an estimate for sidewalk reconstruction in several areas of the Borough. Following my recent meeting with the Borough on the status of a number of roadway and sidewalk segments in the Borough, I have developed a revised estimate which represents a proposed roadway and sidewalk improvement program for 2008. This revised estimate has been submitted to the Borough. We have submitted a comprehensive proposal for engineering design services for this project. We are looking forward to proceeding on this project in an expedited manner.

11. **Fox Hill Manor – Wetlands Transition Area Waiver Application**

Neglia Engineering Associates has furnished a proposal for Wetlands Transition Area Waiver application services related to the Fox Hill Manor property. There is a desire to pave an existing gravel road around the rear of the main building. The road is located within 30 feet of known freshwater wetlands which were mapped when Neglia Engineering Associates (NEA) as part of the Fox Hill East Open Space Inventory. Also, the road is located within 150 feet of a stream channel which may be classified as Category One State Open Water. As a result, a Transition Area Waiver or Diversion would be required to permit the existing gravel roadway to be paved.

12. **Dwars Kill Lane – Water Main Break and Pavement Restoration**

As the result of a July, 2008 water main break on Dwars Kill Lane, the recently paved roadway was severely damaged. Portions of the pavement have been heaved and the sub grade layer was washed away to some extent by the water. Neglia Engineering has evaluated the level of damage to the new pavement and is corresponding with United Water relative to the scope of the necessary repairs to return Dwars Kill Lane to its new condition. A formal written request to repair the roadway has been sent to United Water. The request details the lateral extents of the required repairs and the recommended means and methods of completing the repairs.

Respectfully submitted,
Neglia Engineering Associates

A handwritten signature in black ink that reads "Matthew J. Neuls". The signature is written in a cursive, flowing style.

Matthew J. Neuls, P.E.
For the Borough Engineer
Borough of Norwood

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